# You've got what it takes

# Ask RUOK?

#### or something like this:

"How you travelling?"

#### No, I'm not OK.

Dig a bit deeper:

"What's been happening?"

"How long has that been the case?"

"I'm ready to listen if you want to talk."

# Yes, I'm fine.

But your gut says they're not:

"It's just that you don't seem your old self lately."

"I'm always here if you want to chat."

"Is there someone else you'd rather talk to?"

### Listen; don't judge

## **Encourage action and offer support:**

"How can I help?"

"What would help take the pressure off?"

"What do you enjoy doing? Making time for that can really help."

"Have you thought about seeing a professional?"

#### Make time to check in:

"Let's chat again next week."

